

Pou Ārahi – Cultural Lead

Skylight Trust | Wellington-based | Part-time – 20 hours

Skylight Trust is seeking a passionate and experienced Pou Ārahi to guide and strengthen our cultural journey. This is a unique opportunity to lead with heart and uphold tikanga Māori across our services supporting children, young people, and their whānau through grief, trauma, and tough times.

About Skylight

Skylight is a national charitable trust based in Wellington, dedicated to building resilience in tamariki and rangatahi. Our unique offering is a full spectrum of care for tamariki and rangatahi aged 5 to 24 with mild to moderate mental health concerns. We provide counselling, programmes, resources, professional development and advocacy to help navigate life's challenges.

The Role

As Pou Ārahi, you will:

- Provide cultural leadership and ensure te ao Māori is woven into all aspects of our mahi.
- Support and guide staff in tikanga Māori and cultural competency.
- Lead cultural protocols such as mihi whakatau, karakia, and pōwhiri.
- Build and maintain strong relationships with iwi, hapū, and Māori providers.
- Advocate for equity and uphold Te Tiriti o Waitangi in all organisational practices.

What You Will Bring

- Deep knowledge of Te Ao Māori, tikanga, and te reo Māori.
- Strong connections with Māori communities and a heart for tamariki and rangatahi wellbeing.
- Experience in cultural leadership, ideally within health, education, or social services.
- A collaborative spirit and the ability to uplift others in their cultural journey.

Why Join Us?

- Be part of a kaupapa-driven team making a real difference.
- Flexible working arrangements.
- Four weeks annual leave.

- Three wellbeing days per year.
- Birthday leave.
- 3% employer Kiwisaver contributions on top of salary.
- A supportive, inclusive environment where your cultural leadership is valued.

To apply, click the “Apply” button to upload your CV and a cover letter.

Applications close: 11:59pm, 20 July 2025

Applicants must have the legal right to work in New Zealand.